



According to the National Center for Women and Information Technology, only 26% of computing jobs in 2015 were held by women. Additionally, only 5% were held by Asian women, 3% were held by African American women and just 1% were held by Hispanic women. In the film industry, there is a 5 to 1 ratio of men to women working. This gender gap persists across every sector of the media arts and tech industries. Additionally, top companies expect incoming hires to already possess a certain degree of professional development along with leadership skills. That's where internship experience comes in. But many young people find internships hard to land. How do young, career-bound women looking to work in media arts and tech succeed?

BAVC can help. In this iteration of BAVC's Bridges Fellows, young women ages 18-26 will gain leadership skills and engage in professional development to help them land an internship at a media arts or tech company in the Bay Area. Participants polish their resumes, LinkedIn profiles, and engage with professionals in the industry while gaining public speaking skills, in-depth training on interviewing techniques, and tips on communication strategies that will help them get their feet in the door.

The Fellowship consists of an intensive week-long series of workshops and trainings at BAVC's Mission District headquarters in San Francisco. Fellows receive training and support from a team of professionals in the video, audio, gaming-production, design and coding industries to develop their entrepreneurial and leadership skills and internship potential as candidates.

Fellows will:

- Participate in one week-long series of career skills workshops and industry field trips at BAVC from **March 28-April 1**, 12-6pm (including a Career Panel March 30th from 4:30 - 7pm).
- Take one adult class at BAVC (8-24 hours of tools-based media training, worth up to \$900).
- Identify and get placed in an internship with BAVC's support before June 2016.
- Receive \$500 after completing an internship.
- Present their internship experience at the Bridges Symposium in June 2016.

Eligibility

Applicants must be female-identified*, be between the ages of 18-26, and reside in the Bay Area. Applicants must be able to commit to all program components and dates. Successful candidates will possess an interest in media arts and tech and a drive to excel.

**BAVC is committed to inclusive and anti-discrimination practices in relation to all women, including transgender women, intersex women, and gender expansive participants, and aims to ensure that all participants identities are respected and protected.*

Deadline to apply: March 1, 2016.

Select candidates will be invited for an interview and finalists will be notified by March 18, 2016.

Note: BAVC will provide lunch daily during the training week. BAVC does not provide additional stipends for travel or lodging. Internship stipends will be provided upon completion of an internship.